

COMMUNICATION ON ENGAGEMENT (COE)

INSTITUTO COMPLIANCE RIO – ICRIO

Period covered by this Communication on Engagement:

From: November 2021 To: November 2022

Part I. Statement of Continued Support by the Chief Executive

Rio de Janeiro, November, 11, 2021

To our stakeholders:

I am pleased to confirm that **Instituto Compliance Rio - ICRio** reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,



Leandro de Matos Coutinho
President

Part II. Description of Actions

During the last year we took actions accordingly the UN Global Compact and its Ten Principles. The Pandemic of COVID 2019 has demanded new ways to engage and gather with our associates, but we are compromissed with the Sustainable Development Goals (SDGs) and also decided to foment them.

Therefore, we had provided to ours associates and partners information regarding SDGs and its impact in the Brazilian society.

We had also participated in Working Groups of the Global Compact Network Brazil ([Rede Brasil do Pacto Global](#)).

We do believe that collective actions as ICRio can make difference providing information regarding the 10 Principles and the SDGs.

Part III. Measurement of Outcomes

We´ve had more than 15 webinars, meetings, and events organized by ICRio during 2020/2021.

In all of them we disseminate the United Nations Global Compact and its Ten Principles. Specially the Anticorruption Principle (number 10), considering the ICRio´s expertise.

We´ve received excellent feedback from the audience when the Ten Principles were mentioned.

Additionally, we use our social media to disseminate the Principles and SDG for the society in general.